

I wanted to personally inform you of some exciting news. Earlier today NEOGOV announced the acquisition of SIGMA Data Systems from CPS. We are very excited about this acquisition because it allows NEOGOV to deliver even greater value to existing NEOGOV and SIGMA customers, by focusing the public sector's leading applicant tracking and testing resources on a single team.

What does this all mean to NEOGOV and Sigma Customers?

This acquisition will benefit our combined customer base by merging the leading public sector recruitment and assessment resources on a single research, development, and customer service platform. Working together, our customers will have a simple upgrade path to a unified workforce management platform that will increase even more in product and customer service value over time. The combined company will benefit your agency by offering:

- **Stronger customer service and support**
- **Expanded product offering and new functionality**
- **Deeper public sector domain expertise**
- **Larger development team**
- **Larger customer service, training, and implementation team**

In addition to providing state-of-the-art, quality assessment software to the public sector, both NEOGOV and Sigma are best known for providing outstanding customer service to their customers. Under NEOGOV, the Sigma team will be supported by many of the same associates who have provided this service to our customers for years and with whom you are familiar. We are committed to continue providing outstanding customer service, and we are looking to increase it even more in the future to continue earning your business. Our collective goal is to not only meet your expectations, but to exceed them.

We are dedicated to maintaining and increasing the quality of product innovation and customer service you have come to expect from NEOGOV and Sigma. We look forward to serving your needs as we continue helping public sector organizations increase their productivity around services they deliver to their citizens.

Warm Regards,

Damir Davidovic
CEO
NEOGOV